

NORFOLK HOCKEY ASSOCIATION

Minutes of the AGM of the above association held on Wednesday 25th May 2016

1. Apologies

John Adams, Neville Carter, D.B. Colman, Diss HC, Sheila George, Julian Halls, Rod Larwood, John Lunn, Pam Mace, Hazel Medler, Robert Stimpson, Thetford HC and Watton HC.

Attendees Tim Aldous(V.P.), John Carrick(V.P), 11 clubs, Apologies 4 clubs, Non attendees 9 clubs.

John Butler welcomed everyone to the meeting.

The meeting remembered Jean Scriviner - Lowestoft Railway, Christine Longe - VP Harleston Magpies and Vaughn Dearling - County Committee

2. Minutes of AGM – 20th May 2015

Proposed by Chris Williamson Seconded by Sue Cullum. Minutes were signed as a true record of the AGM - John Butler (President).

3. Matters Arising

No matters arising.

4. Adoption of Accounts

Balance sheet at end of minutes.

The accounts produced expenditure/income of £2504.48.

Fees to be paid no later 31st August 2016.

Empresa thanked for their support of the Norfolk Women's Hockey League, also to all the contributors to the Associate Members Fund. Review of accounts – Rebecca Baker thanked. Proposal - affiliation fees 2016/17- £30.

Proposed by Avril Mallett. Seconded by Peter Wright. All in favour.

5. Reports from Officers

Leagues

National (Nick McAllen)

Harleston Magpies Ladies played in the East Conference of the National League, they completed their 17th successive season in the National League, which was a remarkable achievement. This season they finished 5th twelve points behind the winners Slough and twelve points ahead of relegated Maidstone and Ipswich. The strength of the team remained their ability not to concede goals and in that respect only the top two teams had a better defensive record.

Won 7 Drew 6 and Lost 5: Goals for 30 Goals against 19. Points 27.

East (Alan Jones)

Men

Premier A Division – Dereham finished 8th and safe.

Premier B Division – Norwich City were 4th, Harleston 2 were relegated.

Division 1 – Pelicans were relegated.

Division 2N – Congratulations to Norwich City 2 who finished as champions and are promoted. It was close mid-table with UEA coming 5th, Dereham 2 6th and Norwich Dragons 8th.

Division 3NE – Congratulations to Norwich City 3 who finished as champions and are promoted. Harleston 3s just missed out on promotion by 1 point and finished 3rd. North Norfolk were 5th, Norwich Dragons 2 6th, Pelicans 2 8th, Norwich City 4 9th and Norwich Dragons 3 were relegated.

Division 4NE – UEA 2 came 3rd, Harleston 4 4th, Norwich City 5 5th, Pelicans 3 6th, Norwich Dragons 4 8th and North Norfolk 2 were relegated.

Division 5NE – Norwich Exiles were 3rd, Thetford Town 4th, Dereham 3 5th, Watton 6th, Harleston 5 8th. North Norfolk 3 and Dereham 4 were relegated.

Division 6NE – UEA 3 were runners-up and promoted. Harleston 6 finished 3rd and are promoted. Norwich City 7 were 5th, Norwich City 6 6th, Norfolk Nomads 7th, Norwich Dragons 5 8th, Pelicans 4 10th. Norfolk Nomads 2 were relegated.

Division 7NE – Norwich Dragons 6 finished 3rd, UEA 4 4th, and Watton 2 5th.

Women

Premier Division – Norwich Dragons finished 6th. Harleston Magpies 2 and Dereham were relegated.

Division 1N – Norwich City were runners-up and are promoted. Norwich Dragons 2 finished mid-table in 7th place.

Division 2NE – UEA came 3rd, Watton 4th, Dereham 2 5th, North Norfolk 6th, Yarmouth 7th. Panthers were relegated.

Division 2NW – Pelicans were relegated.

Norfolk Women-Empresa(Chris Williamson)

The Committee:

The committee had met five times this season to address the issues arising from the four leagues and two Junior Development leagues.

The Committee had dealt with a number of quite serious issues this year but it was hoped that they will be completely resolved before the start of next season.

The Committee had taken time to scrutinised all the rules once more and had made a real effort to get them all up to date and completely in line with the FIH Rules. At the AGM the rules were agreed and adopted ready for the start of next season.

The Clubs Forum had met to discuss rule changes and a number of their suggestions had been incorporated into the rule changes for 2016/2017.

The Junior Development Clubs meet once again in June to determine how the leagues would be played and to share new ideas for improvement.

The AGM:

The AGM was held in May. There were less proposals for rule changes this year and they were mostly about enabling teams and players to play.... And to do so fairly.

Rob Woods from Empresa again presented the trophies to the league winners and the top goal scorers.

Sponsorship:

Empresa had done a fantastic job for Norfolk as their sponsors. They had updated and upgraded the website yet again and it was now a real source of information about Norfolk Hockey. Through this meeting CW thanked them for their amazing contribution and say how pleased she was that they are there for Norfolk again next year.

Committee Members:

CW thanked all the Committee Members for their hard work and the time they gave to ensuring the leagues function so effectively. CW particularly thanke AM. Her experience, wise council and sound advice had helped to make the decisions much easier to make.

Luckily, the Committee would remain in place for at least another year. CW pleased to report that the two vacancies had been filled to help and to spread the load.

NHUA (Alan Jones)

This past season saw the introduction of some new rules, with some revisions to guidance at the start of 2016. Umpires (and players) quickly got to grips with these and NHUA had no lasting problems. Keep watching the website for guidance and interpretation of the rules. NHUA not expecting any major changes for the coming season.

NHUA would continue to host Umpiring Workshops with the help of Phil Skinner and the next session would be at the start of the new season.

One rule change was the introduction of the 2 minute suspension for a green card. Most venues now had provided a separate bench on the halfway line for suspended players. NHUA no longer sent players to the corner(s). Players had generally accepted the penalty and the game continued. AJ thought this has worked well and helped to speed up the game whilst keeping control of foul/dangerous play. What was disappointing was that NHUA had seen a dramatic rise in red cards (both to Norfolk players and players from other counties). Nearly all of the cards were unnecessary and “self” created by the players concerned by way of showing extreme dissent and disrespect to match officials. This was unacceptable and NHUA expected clubs to take better control their players. It was clear (to AJ via conversations with umpires and players) that not all offences were being reported. Few of the new and inexperienced umpires as well as some “established” umpires were aware of the Red Card procedure and the Matchday Misconduct Offence (MMO) and what exactly constituted an offence; or of the Respect Campaign or the use of the team sheet to record problems. To this end NHUA would “bolt on” a workshop session on this topic to NHUA “Start of Season” workshop. Some of the umpires will be “wired up” next season. NHUA were going to issue the pool umpires with Blue Tooth radio sets as used in the East and at National level. This should enable umpires to confer on decisions in real time. Umpires should get quicker and more correct decisions during the game without lengthy stoppages. Hopefully players and spectators would appreciate this technological advance.

Norfolk teams had by and large had a good season and as a result Norfolk had double the number of teams to appoint pool umpires to next season. NHUA try and appoint to all East Men’s Div 1 & 2N and East Women’s Div 1N games when in Norfolk. This would severely stretch NHUA resources when the fixture computer was unkind to them. There would be plenty of opportunity for umpires who wanted to advance to get some good games to umpire and be coached on. Hopefully NHUA would be able to develop the umpires and improve umpiring standards all round. Currently NHUA membership stood at 350 which included 184 Level-1 assessed and 104 Level-1 unassessed umpires.

NHUA subs would remain the same at £7.50 per umpire, payable by September 30th and the match fee would be the same, at £15.

Discipline Administrator (Rod Larwood)

Eleven red cards/MM0's had been issued by Norfolk umpires in total : Five to club players outside Norfolk. All of the cards issued were to players being disrespectful or abusive towards umpires the bans varied between 45 – 16 days dependant on severity of misconduct, the clubs sometimes increased the bans with there own penalties .

Six reds issued to Norfolk players was a three fold increase on last year and also up on year 2013-2014 . RL personally hoped that this was just a bleep in the downward trend of recent years and not a reversal . It was always sad to loose a player for a number of Saturdays from a team through bad conduct. Umpires would not accept this type of conduct and nor should they be, RL reminded players guilty of bad conduct could be reported by anyone present on the day through the disrepute procedure, the player and club should be aware of such a report being files on that day . Please let everyone enjoy there hockey players and umpires alike.

Finally RL thanked club secretaries and ULO's for their help when needed as well as the umpires involved in the issuing red cards.

Rogers Hibbins asked why umpires were not informed about the penalties given to players who had received red cards. Alan Jones informed the meeting the county discipline administrators dealt with this. JB would write to the Suffolk President and enquire about the penalties given to Suffolk players.

Schools and Youth (Ali Wardale)

The calendar again had proved to be a challenge, however, all of the seasons JAC events were now concluded. Mary had once again worked wonders arranging all the JDC and JAC coaching sessions, including re-arrangements when required to ensure players had received as much developmental opportunities as possible. There had been sufficient Lead coaches and Assistant coaches though there had been some doubling up. Norfolk should look to encourage more coaches to be involved to avoid doubling up which could be problematical when age groups had tournaments on the same day. Unfortunately, the CPD programme that was arranged by Mary Cheesman had it's funding from Active Norfolk withdrawn due to other priorities. Norfolk had yet to see any of the new EH coaching courses run within Norfolk which was holding up those wishing to become qualified coaches.

A particular challenge for all counties this year had been the appointment of umpires to JDC Festivals, JAC Festivals and JAC Tournaments. Fortunate in Norfolk to have a supportive Umpires Association who appoinedt when they could, however, there were insufficient Pool Umpires to cover all of the tournaments hosedt in Norfolk. Festivals could be treated as umpiring development opportunities and club umpires, both adult and young umpires, should be encouraged to umpire at these events with experienced umpires in attendance to provide coaching. The JAC Tournaments themselves could also be umpired by club umpires of the required standard.

The Norfolk JAC teams had enjoyed success in the East tournaments. The U13 Girls and U17 Girls age groups were winners, and U13 Boys were runner-up, for which they must be congratulated. This seasons JRPC nominations had just been submitted and waiting to see which players had been selected for JRPC coaching. Last season several players achieved JRPC Tier 1 success, but the following players achieved Tier2 success: U18 Girls – Maria Andrews (Magpies), U16 Girls – Lauren Rowe (Magpies), U15 Girls – Amelia Preece (Magpies), U16 Boys - Josh Bailey (Norwich City), U15 Boys - Dan Phillips, Harry Paterson (both Norwich City). Abby Gooderham (Magpies) went on to achieve England Under 18 Squad selection. Congratulations to all.

A review of the Single System was underway and though not completed or confirmed changes were likely with some transition in the coming season with regards timings of the various stages. Counties would be given a little more flexibility on how some elements of the Single System were implemented, but the main changes would be around the dates that each stage of the Single System occurs, the number of players that would attend JRPC and the amount of contact time with players at JRPC.

There had been some notable School and Club successes over the past season as follows:

Schools Outdoor

U11 Boys Schools East Runners Up	Town Close
U13 Girls Schools East Semi-Finalists	Beeston Hall & Norwich School
U16 Girls Schools East 4 th place	Norwich High

Clubs Outdoor

Under 14 Girls Championships National Finals	Norwich City
Under 12 Boys National Finals	Harleston Magpies
Under 10 Girls East Winners	Harleston Magpies
Under 10 Girls East Runners-Up	Norwich City
Under 12 Girls East Semi-Finalist	Harleston Magpies

Schools Indoor

Under 16 Boys School Indoor National Finals	Norwich School
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Clubs Indoor

Under 16 Boys Indoor National Finals	Norwich City
Under 16 Girls Indoor National Semi-Finalists	Harleston Magpies
Under 18 Boys National Champions	Harleston Magpies

The increased participation of clubs in indoor hockey was good to see, though it was disappointing that the Sportspark were not able to run an indoor league again this year which was due to include a junior event. Thanks must go to Ali Smyth of Dragons who had been responsible for organising the junior indoor competitions.

None of the above success would take place without a lot of excellent work from club coaches, managers and volunteers for which Norfolk should all be grateful. Finally, a thank you to everyone that had performed roles on behalf of Norfolk Schools & Youth with special thanks to Mary Cheesman and Avril Mallett for their contributions.

Indoor (National League) (Nick McAllen)

Harleston Magpies Ladies played in Division 1 and finished 6th out of 9 teams. After a good first weekend winning two matches and an excellent draw against Holcombe, they found the going a lot tougher in the second weekend winning just one match. However they won the key matches that mattered and maintained their status in Division 1 for next season.

Won 3 Drew 1 Lost 4: Goals for 19 Goals against 15 Points 10

Senior Teams

Men (David Walton)

‘A’ Division at Holcombe H.C., Kent – 7th and 8th May 2016

A very tough weekend for Norfolk and one in which the results did not reflect the lack of effort or level of performance from the core squad of thirteen who played four full matches over the weekend.

Last minute call offs and two no shows on the day made it impossible to find replacements at the final hour. In all four matches Norfolk had chances but the final ten minutes of each match on the hottest day of the year eventually took its toll.

In the opening match v Sussex (won all four of their matches) Norfolk were desperately unlucky to go down 3 – 4 when Sussex scored a last minute goal. Against Kent the hosts who had 7/8 National League players in their squad Norfolk were always chasing the game, eventually losing 4 – 7.

After a team meal in the hotel on the Saturday Norfolk said “goodbye” to Tristan Baynes who was called up by England for a training game at Beeston on the Sunday. Mark Timm whose wife was due with their first child and Toby Price also had to depart Saturday pm. With two no shows on the Saturday and a further two on the Sunday it was always going to be a difficult day. Against the odds a 2 – 2 draw against Hertfordshire showed the true grit of this team. In the final match against Lincolnshire, Norfolk battled really well to be 2 – 1 up with 13 minutes to go. Once again the final quarter proved crucial and Norfolk finished losing 3 – 6. This was a magnificent effort against a very strong Lincs team who with a full complement of sixteen deserved their win.

Rick Timm (Dereham) Captained the squad excellently all weekend. DW thanked the Harleston and Dereham players for their commitment and enthusiasm throughout the weekend. Norfolk would be back next year and hoped to bounce straight back after relegation to the ‘B’ Division.

Many thanks to Tristan Baynes for all his help this year.

SATURDAY SQUAD:

TURNER	ED	DEREHAM
EDWARDS	C.J.	DEREHAM
TIMM	MARK	DEREHAM
SITCH	LEIGH	HARLESTON MAGPIES
LARKIN	RICHARD	HARLESTON MAGPIES
LEATE	STUART	HARLESTON MAGPIES
EDWARDS	WILL	DEREHAM
TIMM	RICKY	DEREHAM
TIMM	MIKE	DEREHAM
HOWARTH	DUNCAN	HORSHAM
PRICE	TOBY	HARLESTON MAGPIES
LIVINGS	JOHN	HARLESTON MAGPIES
BAYNES	TRISTAN	HARLESTON MAGPIES

SUNDAY SQUAD:

TURNER	ED	DEREHAM
EDWARDS	C.J.	DEREHAM
TIMM	RICK	DEREHAM
SITCH	LEIGH	HARLESTON MAGPIES
LARKIN	RICHARD	HARLESTON MAGPIES
LEATE	STUART	HARLESTON MAGPIES
EDWARDS	WILL	DEREHAM
TIMM	MIKE	DEREHAM
HOWARTH	DUNCAN	HORSHAM
LAVERS	JAMES	DEREHAM
LIVINGS	JOHN	HARLESTON MAGPIES
WRIGHT	BEN	HARLESTON MAGPIES
LONGWORTH	WILL	DEREHAM

Hockey Development Group (Mary Cheesman)

1: Single System.

This had been another busy season for Norfolk. Numbers continued to grow steadily, with a widening range of clubs and schools represented and awareness of the Single System improving. The 4 Summer Roadshows were a great success and oversubscribed. 185 players (100 girls and 85 boys) then participated in the JDC. It was pleasing to see an increase in the number of boys participating. JAC saw an increase in numbers of 16%. Successful meetings for parents took place for the first time.

Coaches were ably supported at training and tournaments by an excellent team of managers. Many Norfolk squads were complimented on their positive ethos and creative play. Norfolk held 7 tournaments, including 3 finals, at UEA and TRF. The focus of the programmes remained player development but U13G and U17G were East Champions, U13B won silver, U15B, U16B and U14G finished in 3rd position and U15G, U16G and U14B finished in 5th position.

Norfolk coaching team continued to move on and develop its practice. It had been great to see the work and progress of the young leaders and coaches and the commitment of the senior coaches to their players. New pitches would be in place at UEA SP for the start of the season. Hopefully, the changes in the timings of the programmes would ease the congestion and clashes which occurred January - April. Norfolk now needed to actively recruit a team of event managers and a pool of umpires for tournaments. Norfolk Hockey Summer Activities had already been advertised. NHA would run an expanded programme of 6 x U12/13/U14 outfield development day camps, 1 goalkeeper camp, 2 x U15/16/17 day camps and 3 performance training sessions. JDC information had been distributed to all clubs, schools and players already in the system.

2: Club Development:

During the season, it had become clear that NHA was not being used as an “umbrella organisation” to keep all involved in hockey in Norfolk up to date with initiatives and opportunities. EH was expecting all to use the EH website directly for information. Relationship Managers were liaising directly with Clubs (Club Chairs Forum) and CSPs (Ian Grange at Active Norfolk as NGB link.) Organisations - clubs, schools - could now book umpiring courses and some coaching courses directly, which meant that it was increasingly difficult to have a comprehensive picture of activity within the county and did lead to some events not being able to run because people were not aware of them. Norfolk had raised concerns to EH, who were aware that communication needed to be addressed. It was hoped that the new NHA website, which would be relaunched shortly, would improve communication and support club development as clubs provide a lot of its content. Norfolk would also be issuing the club audit again at the beginning of the season to update the info on club activities and support needed.

3: Indoor hockey. No communication was received regarding an indoor league at the UEA SP. Due to illness, the league did not take place.

4: Coach CPD: 4 local CPD sessions took place this season, supported financially by Active Norfolk. On average, 12 coaches attended each session.

July Jamie Kingstone: Implications of the New Rules for Coaches

Sept: Stuart Armstrong: Talent Development

Nov Darren Cheesman: Technical Shaping in Gameplay

Feb: Jamie Kingstone: Outletting shapes and how to implement them

Unfortunately, due to Sport England’s new funding priorities, Active Norfolk would no longer be able to support the programme. Ways of funding a reduced programme would be investigated.

Leadership courses were run at NCHC and Watton HC by Mary Cheesman. The courses were open to young players of all clubs. The quality of the young coaches/managers/umpires were impressive and those who were ready were directed onto routes into umpiring and coaching.

According to the feedback received, coach CPD organised by EH remained difficult to understand, not easily accessible and expensive, which Norfolk had communicated to EH. Norfolk had been assured that a Sessional Coach course would be scheduled in Norwich during the Summer. Shortage of tutors was a problem and the East in general was suffering from a lack of local courses. The coaches’ hub was now available on the EH website with a range of resources available.

5: Umpiring. Mason Wright had continued to mentor young umpires despite being away from the county for the year. He was due to return next season and will resume full duties.

6: Schools. The EH competitions structure was undergoing a wholesale review. At present, the Schools Competitions catered for a very small number of entrants nationally. As hockey was not included in the School Games in Norfolk, there was little opportunity for state schools to participate. EH, Active Norfolk, UEA SP and NHA were working together to develop an emerging schools competition structure. Andrea Glover would be working to organise a Quicksticks competition in the first instance.

Masters Hockey (Peter Wright)

Norfolk entered teams into several masters competitions, in the East tournaments the Ladies over 40 team and the Men's over 50 team won and the men's over 40 team were runners up . The men's over 60 team played in the HA Cup but lost to Surrey and in the plate competition we lost to Suffolk.

Next year the provisional dates for the various competitions were as follows

Ladies over 40 Sunday 19th March 2017 at Culford school

Men's over 40 Sunday 19 th March 2017 at Chelmsford

Men's over 50 Sunday 26th March 2017 at Chelmsford

The finals day was provisionally booked for Sunday 9th April 2017 at Lee Valley for all the above competitions .

Congratulations to all those who had played in various East and International teams and a big thank you to all those who had helped organise the different teams this year .

Mens Masters O40's Shield Finals

Norwich Dragons

Masters Mens O50's Cup National Runners-Up

Harleston Magpies

Womens Masters O35's Trophy Quarter-Finals

Norwich Dragons

Womens Masters O35's Shield Semi-Finals

Norwich City

Phil Cobbold (Magpies) played for England O55's won Gold Medal at World Cup

David Blackmore (Magpies) played for England O60's at World Cup

Murray Graham (Magpies) played for Scotland O55's at World Cup

Debs Painter (Norwich City) played for Wales O40's at World Cup

Adoption of reports proposed by Mary Cheesman. Seconded by Chris Williamson.

6. Amendment of Constitution

No new amendments.

7. Election of Officers

The following nominations had been received for positions in the county.

President – John Butler. Vice Presidents as stated in handbook add Peter Wright, Hazel Medler, Alan Jones and Peter Lemon. Hon. Secretary - Avril Mallett. Hon. Treasurer - Avril Mallett. Reviewer – Rebeca Baker. ERHA Representative – John Butler.

Empressa League (women) – Chris Williamson.

County Discipline Officer - Rod Larwood. Masters Representative – Peter Wright.

Webmaster –. Schools & Youth –nominated by Schools and Youth Association.

Umpires Representative – nominated by NHUA.

President – Proposed Ali Wardale. Seconded Mary Cheesman.

There being no other nominations.

Proposed Chris Williamson. Seconded Peter Wright All in favour.

8. Presentation of Presidents Trophy

This year JB had decided to present the Presidents Cup to someone who had consistently supported Norfolk Hockey over many years. Initially playing first team and county hockey and continuing his active involvement playing for his club even though places at the higher level were no longer available. But it was for his contribution to Masters Hockey and his 6 years as Norfolk President that Peter Wright gets this award this year. Masters was not a new innovation. Masters hockey had been going on for a very long time but it was the introduction of hockey for the over 60's which was the revelation. Started back in 1995 with the LX club as the England over 60 team to compete in international tournaments including World and European Cups. This concept had now extended with the over 60 team in Norfolk, created and managed by Peter competing in National Competitions at this age group. On a national basis of course the concept had extended to over 65's, 70's and 75's with talk of a England side to play in the over 80's in the not too distant future. Hope for JB yet.

Peter walked up and receive the well deserved award.

9. Any Other Business

Mixed Trophy National Winners	Harleston Magpies
Mens Trophy Quarter-Finals	Norwich City
Mixed Plate National Runners-Up	Dereham
East Indoor Division 1 Champions	Norwich Dragons Ladies

Constitution – JB might suggest the reinstatement of the post of chair.

Junior development league meeting 14th June 2016.

Handbook entry details to be emailed to Avril Mallett by 30th June 2016. Copy of form on website.

Women's league fixture forms returned to Linda Clements by midnight 21st August 2016 stating home/away and times.

Clubs' meeting Wednesday 7th September 2016. Taverham Recreation Facility, Beech Avenue, Taverham, Norwich, 7.30p.m. Each club to bring handbooks.

AGM 2017 – Wednesday 24th May. Taverham Recreation Facility, Beech Avenue, Taverham, Norwich. 7.30p.m.

Hazel Medler expressed her delight in being asked to be a Vice President

John Butler thanked everyone in the county for all their hard work, he didn't realise how much work was completed by the committee members

Meeting closed at 20.00

County AGM 2016 Relationship Manager Report

Hockey is a growing sport

Our sport is continuing to grow with a further big increase in the number of juniors playing in clubs since 2012; we now have 50% more juniors in clubs than before the London Olympics an incredible figure. Much of the credit for this must be given to all the hard working volunteers in clubs right across the country that do such a great job. An increasing number of clubs in Essex, Hertfordshire, Norfolk and Suffolk have worked successfully with local partners especially those in the schools sector partners to develop an array of programmes that are attracting more and more young people, especially those aged 9 to 12.

Support for Clubs.

We are offering a growing array of club support tools and this summer will see even more opportunities for clubs to access support.

Invite to Club Chairs.

We very much hope club chairs will join us at one of the 3 latest Club Forums which this spring / summer will feature an update on our “What Makes a Great Club” programme and some great support and guidance to clubs on developing your own umpires.

Dates / venues.

6 th June – Chelmsford Hockey Club (Chelmer Park.) 7pm – 9pm

27th June – IES Hockey Club (Rushmere) 7pm – 9pm

18th July – Norwich City/Broadland Hockey Club (Taverham) - 7pm – 9pm

Back to Hockey programme

It has proven to be really successful at attracting both men and women back to and into our sport. The 2016 Campaign kicks off on the 9th May and runs to 19th June. This year promises to be bigger and better than ever as we aim to attract thousands of players back to hockey. Last year over 243 clubs delivered sessions and 4,500 players took part. Based on feedback from players, towards the end of this campaign we are also encouraging local clubs to come together and play small sided games against each other.

HockeyFest

Returning from August 20th to September 11th 2016! HockeyFest is the new improved way to run a pre season club day, is a fantastic opportunity for clubs to promote their club, and the social, friendly and welcoming side of the club, by being part of a national hockey festival. Hockey players across the country have informed us that having a friendly and social club is a key influence in their playing experience. Supported by Notts Sports, HockeyFest is open to everyone and is a great opportunity for clubs to develop some club unity and enjoyment in the build up to the start of their season.

To celebrate the Rio Olympics we are taking Hockey Fest on tour and running 7 regional festivals across the country for both adults and young people. Join us as we build the excitement and celebrate the Olympics with small sided games and fun and sociable activities both on and of the pitch. The festival at Lee Valley Hockey and Tennis Centre on the 9 th and 10th July and the other 6 events is a chance for clubs to have a great day out and to sample a new 6 a side format. Full details on our website.

Player Survey

Is back for 2016, giving players from across the country the chance to feedback on all things hockey to their club and to England Hockey. Now open until the end of May clubs have the opportunity to utilize this tool to gather feedback from their players and further enhance their club. This is a great way for clubs to find out more about what their members think..... More information on our website.

Coaching / Umpiring Courses and Coaching Workshops.

Did you know that there are 2 coaching workshops (Engaging Games for Children and Introduction to Hockey Coaching) and the level one umpiring course now available “on demand”? That means you can request one at your club! The locations / dates for the new Sessional Coach and EH Coach awards are still coordinated by EH but please tell us if you have people wanting to attend courses. We are aware that current supply is not meeting demand in some areas and we are looking to put more of these courses on later this year.

Current local courses.

Introduction to Hockey Coaching 07.05.16 Welwyn Garden City - full

Introduction to Hockey Coaching 15.05.16 Ipswich – closed

Level 1 Umpire Course Pelicans HC 15/05/2016 - closed

Level 1 Umpire Course Berkhamsted & Hemel Hempstead HC – 21/05/2016 - full

Introduction to Hockey Coaching 28/05/16 Thurrock – spaces

Coaching for Talent 06.06.16 Cambridge University – spaces

Engaging Games for Children 10/06/16 Lindum HC, Lincoln – spaces

Engaging Games for Children 26/06/16 Colchester HC – spaces

Level 1 Umpire 26/06/16 Bury St Edmunds HC - spaces

UKCC England Hockey Session Coach Lee Valley 16/07/16 – Full

Level 1 Umpire Course St Albans HC – 11/09/2016 - spaces

Pending - Sessional Coach Award in Norwich in July.

Clubs are reminded you can now request an EH workshop and umpiring course.

We are only a few weeks away from this year’s big international event being staged in Stratford. The Champions Trophy will see the top men’s and women’s teams in the world competing. Have you booked your tickets yet?

East London a Community Where Hockey Matters.

I am continuing to manage this exciting project in East London working with a multitude of local partners and the local clubs. We have recently completed year one of the project as we look to create a real buzz about playing and watching hockey in local communities and schools. A couple of highlights – A new 7 a Side midweek league now attracting 20 teams a week and 30 primary schools and 8 secondary schools playing regular hockey. Charlie Farrow EH Relationship Manager Essex, Norfolk, Suffolk & London Project Manager. As always free to get in touch Tel 07811 336895 email Charlie.farrow@englandhockey.co.uk

Norfolk Hockey Association

Income & Expenditure For The Year Ended 31st March 2016

<u>Income</u>		2015	2016	<u>Expenditure</u>		2015	2016
		£	£			£	£
<u>Affiliation Fees</u>				<u>Affiliation Fees</u>			
Clubs	ERHA	1566.00	1500.00	Clubs	ERHA	1515.00	1500.00
	Umpires	165.00	165.00		Umpires	165.00	165.00
Norfolk	Clubs	3030.00	3000.00	<u>Coaching</u>		9673.04	9394.70
	Schools	420.00	330.00	<u>Travel</u>			
League	Women	320.00	315.00		Junior	1405.05	2037.90
	Men	50.00	50.00	<u>Tournaments Fees</u>			
<u>Tournaments Fees</u>					Junior	3832.00	4660.00
	Junior	1700.00	3221.40		Senior Men	169.78	
					Senior Umpire		124.00
<u>Training</u>	Junior	12841.00	15711.00	<u>Handbooks</u>		634.50	360.00
<u>Match Fees</u>	Junior	3920.00	5081.00	<u>Engraving medals</u>			
<u>Sale of Equipment</u>		20.00			Senior	227.45	116.35
<u>Fines</u>		300.00	120.00		Junior	353.60	366.20
<u>Bank Interest</u>	NatWest	10.87	10.37	<u>Miscellaneous</u>			
	Barclays	1.16	1.18		Junior	130.00	165.00
<u>Associate Members</u>		245.00	215.00	<u>Equipment Purchase</u>			
<u>Refunds</u>		167.78			Shirts etc.	1297.82	613.93
<u>Cheques not cashed</u>			364.00	<u>Refunds</u>		155.00	54.00
				<u>Administration Expenses</u>			
					Secretary's expenses	142.82	128.99
					Gifts		111.16
					Insurance	372.00	335.00
					Website		3306.00
					Room Hire	530.00	585.00
				<u>Pitch Hire</u>			
					Junior	4339.00	5135.20
				<u>Honorarium</u>		2500.00	2500.00
				<u>Donations</u>			900.00
				<u>NCC</u>		30.00	30.00
						27472.06	32588.43
				Deficit of income over expenditure		-2715.25	-2504.48
						24756.81	30083.95

Balance Sheet as at 31st March 2016

<u>Opening Balance</u>	01.04.14	01.04.15	<u>Closing Balance</u>	31.03.15	31.03.16
NatWest Reserve a/c	28187.56	25225.31	NatWest Reserve a/c	25225.31	23403.83
NatWest Business Reserve a/c	2110.59	2111.43	NatWest Business Reserve a/c	2111.43	2112.25
Barclays - Associate Members a/c	2109.87	2354.87	Barclays - Associate Members a/c	2354.87	1669.87
Barclays - Associate Deposit a/c	2302.69	2303.85	Barclays - Associate Deposit a/c	2303.85	2305.03
<u>Less</u>					
Deficit of income over expenditure	2715.25	2504.48			
	31995.46	29490.98		31995.46	29490.98

I have reviewed, without undertaking an audit, the accounts for the year ended 31 March 2016 and confirm that they are in accordance with the books and records of the Association and the information and explanations supplied to me.

Rebecca Baker
Rebecca J Baker CIMA
Lodge Farm
Bracon Ash
NR14 8EW